



# The Force Our Magnet Journey

March 2011



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### REDESIGNATED MAGNET

- Cook Children's Medical Center** — Fort Worth, TX (2nd Designation)
- Englewood Hospital & Medical Center** — Englewood, NJ (3<sup>rd</sup> Designation)
- Robert Wood Johnson University Hospital** — New Brunswick, NJ (4<sup>th</sup> Designation)
- Saint Peter's University Hospital** — New Brunswick, NJ (4<sup>th</sup> Designation)

### DESIGNATED MAGNET

- Frankfort Regional Medical Center** — Frankfort, KY
- Riverside Medical Center** — Kankakee, IL
- St. Mary's Medical Center** — Evansville, IN
- Summa Akron City and St. Thomas Hospitals** — Akron, OH



**Total Number of Magnet Facilities: 382**

Only 3% of our nation's hospitals have Magnet status.

- 382 Magnet facilities internationally
- 21 Magnet facilities in California

### Magnet Ambassador Meetings 2011

- March 14
- April 11
- May 9
- June 13
- July 11
- August 8
- September 12
- October 10
- November 14
- December 12

\*All Meetings will be from 8:00-10:00 am in SFD, CR 7

### Magnet Re-Designation Timeline

February '11	Initiate nursing, general staff and medical education, finalize SLM, brochure
March '11	Annual March Magnet Meeting- 3/30
April '11	Mock Survey with Consultant- 4/11- 4/13
June '11	Site visit (June-Aug)
September '11	Celebrate success



# So, you might be asking... *Why Magnet????*



## What is the Magnet Recognition Program?

- An award administered by the American Nurses Credentialing Center (ANCC)
- The nation's **HIGHEST HONOR** for nursing excellence
- Recognition for nursing excellence in clinical nursing practice, leadership, and patient outcomes

## What is a 'Magnet' Hospital?

- Demonstrates a **CULTURE OF EXCELLENCE** in nursing care
- Recognizes and Rewards professional nursing
- Exemplifies the **5 Magnet Components** in their practice of nursing
- A nursing environment that is exciting, supportive, and intellectually stimulating

## What are the Benefits of Magnet Designation?

- Attracts high quality nurses and physicians
- Improved nurse recruitment and retention- Lower turnover and vacancy rates result in a more stable, competent nursing staff
- Promotes a positive image of nursing and favorable staffing
- Strong nursing leadership
- Positive, upbeat staff that feel appreciated and proud
- Support of nursing education, competency and career development
- Improved quality patient outcomes
- Improvement in patient and nurse satisfaction outcomes
- Reinforces positive collaborative relationships between nurses, physicians and staff
- Autonomous practice supported by research, ethics and quality indicators
- Nurses involved in decision-making and supported by the organization
- Shared Governance- nurses have a **VOICE**
- A competitive advantage- increasing business. This shows the consumers and health plans the facility is committed to high-quality patient care.

## **Maggie visits BHS!**



Maggie will continue visiting areas around the hospital. Take some time to visit her site and follow her travels. This can be easily accessed from the CareNet home page.

⇒ You can also find updates about her visits on her blog at:  
<http://flatmaggiemagnet.blogspot.com>