Mentoring

On February 29th Stacey Fischer and Carla Wilson participated in Mission Hospital's Magnet Kick-off event for their Nursing Management Team. We spoke about our seven year journey and presented the role of our Magnet Ambassadors.

On March 8th 15 Nurse Managers and the Chief Nursing Officer from Scripps Mercy in San Diego visited St. Joseph Hospital. Their goal was to assess progress on their journey. The Scripps Nursing Managers met with our Nursing Managers, toured the units and spoke with staff nurses.

Magnet Facility Updates

There are 286 Magnet Facilities and 14 are in California.

Hospitals that achieved Magnet status in March:

- Cleveland Clinic—Cleveland, OH
- Wheaton Franciscan Healthcare—St. Joseph—Milwaukee, WI
- Medcenter One—Bismarck, ND
- Seton Medical Center—Austin, TX
- Dell Children's Medical Center—Austin, TX

Meet your Fellow Ambassador

Geri Westad is the Clinical Nurse Specialist for the Medical/Surgical area, which also embraces Orthopedics and Behavioral Health. She has been employed here over 30 years. During her employment she has worked in the Emergency Department and the Intensive Care Unit. She is a member of Research Council, Educational Council, PI Council and CPC Council and chairs the SBAR Committee. Geri is a member of the Board of California Clinical Nurse Specialists. She is married and has two adult children.
**Talking Points**

ANCC Announces a New Model for Magnet Recognition Program

The ANCC is in the process of implementing their new Magnet Recognition Program. This new model is designed to provide a framework for nursing practice and research in the future, as well as serving as a road map for organizations to achieve Magnet recognition.

The goal of the new model is to provide greater clarity and direction, as well as eliminate redundancy within the Forces of Magnetism.

The new model configures the 14 Forces of Magnetism into 5 Model Components. This model has greater focus on measuring outcomes and allows for more streamlined documentation.

The 5 Model Components are:
1. Transformational Leadership
2. Structural Empowerment
3. Exemplary Professional Practice
4. New Knowledge, Innovation and Improvements
5. Empirical Quality Results

Each one of the 14 forces is incorporated into the 5 model components.

* **Transformational Leadership:**
  * Force 1 Quality of Nursing Leadership
  * Force 3 Management Style

* **Structural Empowerment**
  * Force 2 Organizational Structure
  * Force 4 Personnel Policies and Programs
  * Force 10 Community and the Healthcare Organization
  * Force 12 Image of Nursing
  * Force 14 Professional Development

* **Exemplary Professional Practice**
  * Force 5 Professional Models of Practice
  * Force 8 Consultation and Resources
  * Force 9 Autonomy
  * Force 11 Nurses as Teachers
  * Force 13 Interdisciplinary Relationships

* **New Knowledge, Innovations and Improvements**
  * Force 7 Quality Improvement

* **Empirical Quality Outcomes**
  * Force 6 Quality of Care

**Magnet Ambassador Participation**

The Nursing Newsletter Advisory Board is looking for a Magnet Ambassador to participate in the identification and contribution of content. If you are interested, call Carmen Ferrell at ext-28382.

We need Ambassadors to work a table at a few of the Nurse Week activities for Magnet Pin and Lab coat reordering. Call Stacey at ext-17364, if you are interested.

**Did you know?**

We will be giving over 170 Magnet Pins to new RN’s who were hired during January 2007-December 2007.

**Future Ambassador Meetings**

- May 5, 2008 from 8-10 am in Classroom A & B
- August 4, 2008 from 8-10 am in Classroom A & B
- November 3, 2008 from 8-10 am in Classroom A & B