



# The Force

## *Our Magnet Journey*



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### INSIDE THIS ISSUE

- 1 Magnet Facility Updates
- 1 Meet Your Fellow Ambassador
- 1 Did You Know?
- 1 Future Ambassador Meetings
- 2 Quality Improvement Activities

### Magnet Facility Updates

There are **289** Magnet facilities and **14** are in California.

Hospitals that achieved Magnet re-designation status in June:

Winchester Hospital, Winchester, MA (First Re-designation)

Barnes Jewish Hospital St. Louis, MO (First Re-designation)

### Meet Your Fellow Ambassador

Melissa Campbell has been an employee at St. Joseph Hospital for one year. She started as a travel nurse for two years and has been settled in the PACU for the last four years. Her current title/position is a PACU Clinical Nurse. Her most memorable moment as an employee at St. Joseph Hospital was when her department began implementing PICIS and moving into the new PCC.

Did You know?

### **HR-648 Certification Bonus Policy**

Starting fiscal year (July 1, 2008) the practice of when a certification bonus is paid will change. The eligibility for certification bonus pay has not changed. All eligible employees who have a current certification on record in PeopleSoft will be paid during the pay period that celebrates St. Joseph Day, which occurs annually in March.

The employee will no longer need to complete the required paperwork and obtain signatures for payment. All you need to do is check with your manager to make sure that HR has your current certification recorded in PeopleSoft and upon renewal submit a copy to HR for updating.

If you have any questions, please contact Patti Aube at ext-17227.

Future Ambassador Meetings:

- ◆ August 4, 2008, from 8-10 am Classroom VII SFD Bldg.
- ◆ November 3, 2008, from 8-10 am in Classrooms A & B

## Appraiser's Recommendation #2

**The quality improvement activities of the nurses that address the unique needs of their patient populations should be measured, reported and recognized.**

This past year our focus has been on formalizing a process for reporting all unit-based performance improvement projects/accomplishments. A template was developed and adopted by council members in August 06. This template allows for sharing a summary of projects.

Ambulation is an example of an identified improvement project.

Lack of a nursing policy for patient ambulation led to the physical therapist (PT) often commenting that nurses defaulted to PT when ambulation "orders" were written by physicians. Thus, many patients were not ambulating unless they had specific ambulation orders. A collaborative team of nurses, physicians and physical therapists initiated the development of an ambulation protocol, which has been implemented and we are now beginning to use to measure our success.

## Appraiser's Recommendation #3

**Explore the possibility that some of the projects identified in #2 might be opportunities for nursing research and/or publication.**

In our efforts to disseminate knowledge within the Nursing community we encourage and support staff to share performance improvement and research activities through presentations at national conferences and publication of activities.

The following has been accomplished:

1. Poster: Medical Surgical Nursing Conference.  
Performance Improvement Patient Ambulation.
2. Article: *Advance Magazine*  
Performance Improvement Patient Ambulation.
3. Poster: Sigma Theta Tau International Award.  
Effects of Pre-op Teaching and Facilitating Discharge from PACU
4. Article: *Journal of Medical Surgical Nursing: Medical Emergency Team*. Will be published October 2008
5. Podium: ANIA National Conference. Development of a Readiness Assessment Tool for the Implementation of an Electronic Medical Record.
6. Poster: ASPAN Conference:  
Handoff with Excellence within the Perianesthesia Setting
7. Poster: ASPAN Conference:  
Collecting the Evidence; Making the Change Action Research