



The Force

Our Magnet Journey



May 2008
Volume 1 Issue 3



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Mentoring

On April 15th Stacey Fischer and Patti Aube spoke to three Magnet Champions from California Pacific Medical Center about our seven-year journey and presented the role of our Magnet Ambassadors. They shared the beginning of their journey along with their timeline.

On April 18th, 18 members of the steering committee our sister hospital, Mission Hospital visited our campus to review our documents and to speak with our Magnet Steering Committee about our process in the Magnet Journey.

Magnet Facility Updates

There are 289 Magnet facilities and 14 are in California.

Hospitals that achieved Magnet status in April:

- o Protestant Memorial Medical Center, Inc.—Belleville, IL
- o Medical City Dallas Hospital—Dallas, TX (First Re-designation)
- o Morton Plant Mease Health System (four entities)
Clearwater, FL (First Re-designation)
- o Sinai Hospital of Baltimore—Baltimore, MD
- o Children's Hospital of Michigan—Detroit, MI
- o Massachusetts General Hospital—Boston, MA (First Re-designation)

Magnet Ambassador Participation

The Nursing Newsletter Advisory Board is looking for a Magnet Ambassador to participate in the identification and contribution of content. If you are interested, call Carmen Ferrell at ext-28382.

Talking Points

Force 1 Quality of Nursing Leadership

Force 1 will fall under Transformational Leadership with the new Model for ANCC's Magnet Recognition Program. The transformational leader is required to lead people where they need to be in order to meet the demands of the future. This requires vision, influence, clinical knowledge and a strong expertise relating to professional nursing practice. The intent of this Model Component is no longer just to solve problems, fix broken systems and empower staff, but to actually transform the organization to meet the future.

We continue to improve our Quality of Nursing Leadership. A directive in Force 1, is sources of evidence nurses at all levels leading and participating in professional nursing organizations and activities at the local, state, national and or international levels.

An example of this occurred recently with our Latino health nurses of St. Joseph Hospital. Several nurses worked together to develop a program called, "Nursing a Great Career Choice." This program was available to high school students, adults and nursing students. Several RNs from different departments helped implement this wonderful event.

Another source of evidence of Quality of Nursing Leadership is SJO RNs continuing to take great pride in sharing the excellence of their practice with their professional community.

Over 30 of our nurses' poster or podium presentations have or will be presented to local, national and international audiences from July 07 until June 08. These include:

1. Megan Liego, RN, MSN, NP, from Critical Care spoke in Saudi Arabia at the 19th Scientific Session of the Saudi Arabia Heart Association. She had two podium presentations on the Forces of Magnetism and Cardiac Nursing.

2. We had three poster presentations and one podium presentation chosen to be presented at the 11th Annual ANCC Magnet Conference in Atlanta, Georgia in October 2007.
 - a. Amy Waunch, RN, MSN, APN and Laura Conley, RN, BSN presented our Guesting Area in the Emergency Department and Behavioral Health.
 - b. Megan Liego, RN, MSN, NP presented services collaboration On Demand Open Heart Surgery
 - c. Debbie Perez, RN and Suzanne Engelder services presented the Perinatal Palliative Care program.
 - d. Laura Conley, RN, BSN, Amy Waunch, RN, MSN, APN and Kathy Davies, RN, BSN presented a podium presentation on our Rapid Response Team.

We also have several professional nursing organizations that hold their meetings on the SJO campus. A few examples are:

1. Association of Operating Room Nurses.
2. American Society of Peri-Anesthesia Nurses.
3. Orange County Critical Care Nurses Association.

Did you know?

There are approximately 250 hospitals in the pipeline to receive Magnet designation and/or re-designation.

Future Ambassador Meetings

- ◆ May 5, 2007 from 8-10 am in Classroom A & B
- ◆ August 4, 2008 from 8-10 am in Classroom A & B
- ◆ November 3, 2008 from 8-10 am in Classroom A & B