



# The Force

## *Our Magnet Journey*



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### Magnet Facility Updates

There are **293** Magnet facilities and **15** are in California.

Hospitals that achieved Magnet designation/ re-designation status in July:

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- The Johns Hopkins Hospital, Baltimore, MD (First Re-designation)
- The Mary Imogene Bassett Hospital, Cooperstown, NY (First Re-designation)
- Delnor Community Hospital, Geneva, IL (First Re-designation)
- Children's Hospital of Orange County, Orange, CA (First Designation)
- Robert Packer Hospital, Sayre, PA (First Designation)

### Meet Your Fellow Ambassador

Mirna Vargas is a clinical nurse II on the oncology unit at St. Joseph Hospital. She has worked for the health system for 11 years on the Oncology unit but has floated throughout the hospital to most units. When asked what her most memorable moment as an employee of St. Joseph Hospital was she responded, "WOW. There are so many to choose from. Both with my co-workers and my patients it is hard to choose just one moment. I guess the memory of OWE retreat as a unit. That is what sticks in my mind. That was the most relaxing and fun time I have had with my co-workers. It was a wonderful experience. It was a weekend retreat near the beach. We had great food, massages and lots of laughter and tears. We got to share so much about each other. Some co-workers shared very intimate stories about themselves and sacred encounters with their patients. I was moved by my co-workers, their stories, and who they really are. It changed my career as a nurse and helped me as a person. I am honored to work with such a dedicated group of people."

#### **Appraiser's Recommendation #4**

##### **Education and development of the staff for implementation of clinical documentation in the electronic health record will need to be expanded.**

In our efforts to expand the knowledge and competency skills of the nursing staff to prepare for a fully implemented electronic medical record we have completed the following over the past year:

1. Increased offering of basic computer classes to prepare staff for EMR.
2. Implemented PICIS in Surgical Services.
3. Implemented EMR in Renal Center.
4. Expanded EMR "Sensis" in Cath Lab.
5. Implemented a formal process for assessment of basic computer skills.
6. Developed a basic clinician computer skills class.
7. Implemented Nursing Informatics Special Interest Group providing department-level experts to support staff.
8. Held a technology fair to create awareness of IS products and support.
9. Implemented online medication reconciliation process in Women's Service and the Emergency Department.

#### **Appraiser's Recommendation #5**

##### **More fully develop the nursing website as a reliable communication tool for the nursing community in lieu of over reliance on oral and paper methods.**

The past year we have focused on further development of the Nursing Center of Excellence web page (Internet – www.sjo.org). Additional resources have been trained on posting data on Carenet (our Intranet). Staff nurses are encouraged to utilize the site for nursing communication. A nursing team of directors, managers and staff has been appointed to re-design, develop and execute an Intranet site that will be more user-friendly, easy to post and navigate for nursing information.

#### **Did you know?**

Patti attended an ANCC conference last week at Hoag Hospital. The new model was presented and how the 14 forces of Magnet are incorporated.

The new manual is scheduled to be available next month. This will outline the new sources of evidence we will need to gather for our re-designation in 2011.

In the re-designation process the focus will be on how we are maturing as an organization and leading change. Change will be measured by the initiatives we have taken and the outcomes we have achieved.



Patti and Stacey are starting to write the annual report due to the ANCC in January. This report will cover activities for this past fiscal year.



The eleventh annual National Magnet Conference will be held in Salt Lake City, Utah October 14-17<sup>th</sup>. Two Magnet ambassadors will be attending the conference.



#### **Future Ambassador Meetings:**

**August 4, 2008**, from 8-10 am in CR VII.

**November 3, 2008**, from 8-10 am in Classrooms A & B